

# JOB DESCRIPTION FORM



Division/Department	Operations - Hydro
Location	Columbus
Job Title	Equipment Operator (Hydraulics)
Reports to	Canal Lead

Level/Grade <u>10H</u>	Type of position: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	Hours <u>40</u> / week <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt
Job Code <u>36</u>		

## POSITION DESCRIPTION

The Equipment Operator is accountable for the safe and proper operation of all District equipment used in the field. Upon occasion, the Operator will be responsible for supervising and instructing others on how to operate all District field equipment according to safety standards and equipment specifications. S/he has oversight responsibility for a broad geographical service region including a 35-mile canal system, two Powerhouses, as well as maintenance for 1000 acres of parks and lakes.

## EDUCATION AND EXPERIENCE

- High school degree or equivalent education
- At least 1 year of work experience operating equipment
- Maintain a valid Nebraska driver's license and a CDL certification and company vehicle insurability

## ESSENTIAL JOB FUNCTIONS

- Maintain all District equipment in first-class operating condition at all times
- Load and transport all equipment according to safety standards and regulations
- Maintain ditches and embankments as directed
- Operate all large heavy equipment, e.g., crawler loader, rubber-tired loader, backhoe, rubber-tired tractor, motor grader, dragline, mobile crane and all trucks
- Perform all work assignments directed by immediate supervisor

## NON-ESSENTIAL JOB FUNCTIONS

- Assist in building facilities and/or pole barns
- Help line technicians on storm outages when assigned
- Keep grounds around canal and throughout parks well-manicured at all times
- Remove debris and dead tree branches from canal and off the ice
- Attend all safety meetings and serve on committees as assigned
- Perform other duties assigned

**WORK ENVIRONMENT**

- Natural work hazards associated with inclement weather, working around water and ice and using large heavy equipment
- High proficiency with a large variety of heavy equipment and vehicles
- Occasional long working hours primarily due to storm outages
- Available for duty 24/7
- Willingness to accept and carry out work assignments from immediate supervisor

**PHYSICAL ACTIVITY REQUIRED**

<b>LIFTING</b>	<b>Never</b>	<b>Occ</b>	<b>Freq</b>	<b>Cont</b>
10 lbs			x	
11-15 lbs			x	
26-50 lbs			x	
51-75 lbs			x	
76-100 lbs		x		
+100 lbs	x			

<b>SEEING</b>	<b>Never</b>	<b>Occ</b>	<b>Freq</b>	<b>Cont</b>
Near Vision			x	
Far Vision			x	
Color Vision			x	

<b>VERBAL COMMUNICATION</b>	<b>Never</b>	<b>Occ</b>	<b>Freq</b>	<b>Cont</b>
			x	

<b>REACHING</b>	<b>Never</b>	<b>Occ</b>	<b>Freq</b>	<b>Cont</b>
Out			x	
Overhead			x	
Low (below knees)			x	

<b>CLIMBING</b>	<b>Never</b>	<b>Occ</b>	<b>Freq</b>	<b>Cont</b>
Stairs			x	
Ladder		x		
Other		x		

<b>AGILITY</b>	<b>Never</b>	<b>Occ</b>	<b>Freq</b>	<b>Cont</b>
Balancing			x	
Bending Over			x	
Carrying			x	
Crawling		x		
Eye/Hand/Foot Coordination			x	
Grasping			x	
Kneeling		x		
Pulling			x	
Pushing			x	
Sitting			x	
Standing			x	

REVIEWED BY DAN HELLBUSCH

*Title* V.P. OF OPERATIONS

APPROVED BY NEAL SUESS

*Title* PRESIDENT/CEO

DATE APPROVED AUGUST 6, 2008

REVISED DATE 2/1/2022, 6/1/2020, 4/8/15, 2/18/14, 10/9/2012, 8/1/2012, 2/2/2011, 9/30/2010