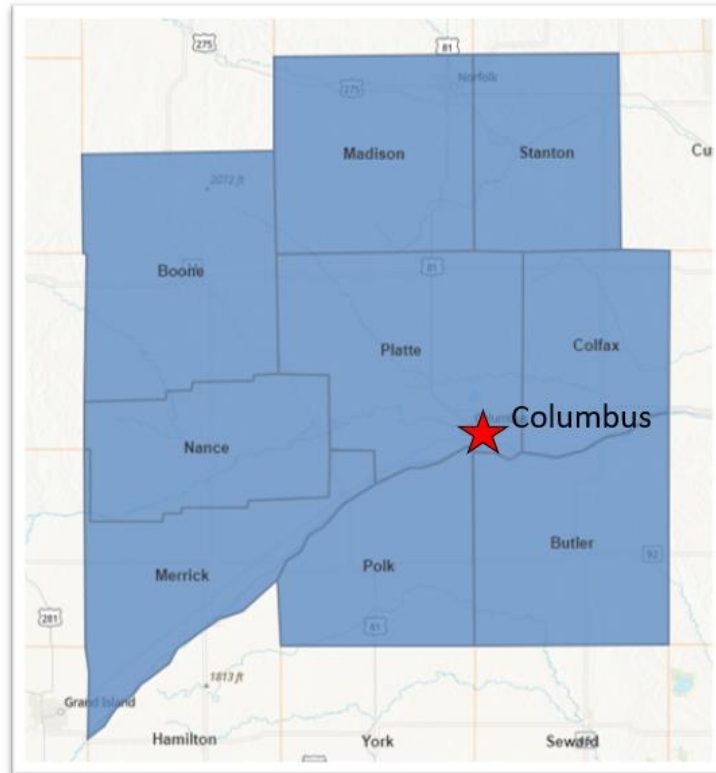


Labor Supply Factors and Labor Availability for the Columbus (Platte County) Labor Area



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Executive Summary

The information provided in this report indicates that a prospective new employer providing job opportunities with competitive wages and benefits and offering career opportunities would be a welcome addition to the employment base in Columbus and the Platte County Labor Area. The response to such employment opportunities would be substantial, and as this report shows, there is a sizeable labor force and population base living within the Columbus Labor Study Area. Some of the pertinent findings of the report include:

- Population in the Columbus Labor Study Area (Platte County plus the eight contiguous counties) totaled 115,850 people in 2022, with the Platte County population totaling 34,296. Population growth in Platte County remained flat during the period 2020-2022, compared to a population decrease of 0.4 percent for the eight-county Columbus Labor Study Area as a whole.
- The Columbus Labor Study Area labor force totaled 64,496 in 2021, with 63,097 local residents employed in jobs either within or outside the area. A total of 56,490 persons were employed in nonfarm wage and salary jobs¹ located within the area.
- In 2020, 5,754 primary jobs (36.0 percent) held by Platte County residents were located outside Platte County. This confirms many Platte County residents are commuting to jobs in other counties.
- Average annual wages for all nonfarm wage and salary employees in the Columbus Labor Study Area were \$47,725. For Platte County, average annual wages were \$47,853. Both Platte County and Columbus Labor Study Area wages were lower than the Nebraska average annual wages of \$53,925.

The basic conclusion of this report, which follows from the data and analysis presented, is that the Columbus Labor Study Area and Platte County would be able to provide a significant number of dedicated and skilled workers to meet the needs of additional employers in the area. While this report has not estimated a precise number of people that

¹ Nonfarm wage and salary employment data are derived from businesses subject to State unemployment insurance laws and from Federal agencies subject to the Unemployment Compensation for Federal Employees Program. Nonfarm wage and salary employment data includes 99.7 percent of wage and salary civilian employment. Self-employed workers, unpaid family workers, workers in certain not-for-profit organizations, and several other small (primarily seasonal) worker categories are not included.

may be available for a prospective new employer in the Columbus area, it is anticipated that if attractive working conditions with competitive wages and employee benefits were offered, a prospective new employer would be able to select their workforce from a substantial pool of applicants.

Labor Supply Factors and Labor Availability for the Columbus (Platte County) Labor Area

This report presents selected labor-related and demographic data that provide insights into the labor supply situation in Columbus (Platte County) and the surrounding area.



In reviewing the data presented in this report, it will be evident that the Columbus Labor Study Area has a sizeable pool of labor to provide for the labor requirements of additional employers in the area, both in the near term and over the long run. Data presented in this report includes tables on labor force, employment, and population for Platte County and for the surrounding counties that make up the potential laborshed area for Columbus. Figure One includes a map outlining the geographic area which has been defined as the Columbus Labor Study Area.

An important resource for new or expanding businesses is a readily available supply of workers. Whether an employer requires 5 or 500 workers, they need to have confidence there will be a sufficient number of workers available to meet their labor requirements. This report is provided as a key analytical tool to identify and quantify the number and selected characteristics of workers available in the Columbus Labor Study Area.

Available labor supply is defined as the number of persons who would potentially apply for employment when a job becomes available. Potential workers are categorized into

two groups; those currently employed who would consider other employment opportunities and those who do not currently have a job.

One factor contributing to the available supply of workers is the willingness of workers already employed to change jobs. Factors influencing this decision are related to wages, fringe benefits, hours, and working conditions. Generally, workers are more inclined to change jobs when the wages and benefits for the potential new job are better and/or when they are optimistic about the economy.

Factors contributing to the available supply of people without jobs include the unemployment rate, labor force participation, and migration. To be classified as unemployed, an individual must have been actively looking for work in the last four weeks unless they were expecting recall from a layoff or waiting to start a job within 30 days.

There are also potential workers that are classified as not presently in the labor force. These individuals may not be participating in the labor force as employed or unemployed workers for various reasons. They may be unable to work because of school or family responsibilities, or they may have an illness that has prevented them from becoming part of the labor force. There may also be workers who have not been able to find employment in the past and have become discouraged or who are no longer actively seeking employment because they perceive there are no attractive job opportunities available in the area. Retired persons are also classified as not in the labor force, although this population group often can provide substantial labor resources for selected business operations. Within the group of persons not currently in the labor force, and therefore not actively seeking employment, are many individuals who would accept a job with attractive working conditions, competitive wages, and employee benefits if one became available.

Population migration is another factor that affects the available labor supply of potential workers who are not presently employed (and may not be seeking work within the local labor market). Persons without jobs and who perceive that there are no job opportunities available locally are the most likely to leave (migrate out) the area for employment opportunities elsewhere.

Labor Force and Employment

Table One provides data showing labor force and employment trends for the Columbus Labor Study Area and for Platte County for selected years from 2016 to 2021. Data in Table One (Part A and Part B, next page) provide two alternate measures of employment for two distinct areas. Data presented in Table One, Part A include labor force, unemployment, employment, unemployment rate, and nonfarm wage and salary employment data for the entire Columbus Labor Study Area (see Figure One). As these data indicate, the total labor force and total employment for the laborshed area as a whole both increased, with the area labor force increasing by 4.0 percent between 2016 and 2021 and total employment increasing by 4.9 percent during the same period.

The second employment measure presented for the Columbus Labor Study Area, nonfarm wage and salary employment, rose from 56,285, in 2016, to 56,490, in 2021, an increase of 0.4 percent. In the case of the labor force data (labor force, unemployment, and employment), the respective measures are based on the county of residence. The nonfarm wage and salary employment data are measured based on the county of employment, irrespective of the place of residence of the workers.

Table One
Labor Force and Employment, Columbus Labor Area^(a), 2016–2021
Part A
Labor Force and Employment
Columbus Labor Study Area^(a), 2016–2021

(Place of Residence)	2016	2017	2018	2019	2020	2021	% Chg. 2016–2021
Labor Force^(b)	62,014	62,209	62,520	63,378	62,945	64,496	4.0
Employment	60,140	60,538	60,924	61,627	60,706	63,097	4.9
Unemployment (#)	1,874	1,671	1,596	1,751	2,239	1,399	-25.3
Unemployment Rate (%)	3.0	2.7	2.6	2.8	3.6	2.2	(N/A)
(Place of Work)							
Nonfarm Employment^(c)	56,245	56,748	56,963	57,373	55,572	56,490	0.4

Table One-Continued
Part B
Labor Force and Employment by Industry
Platte County, Nebraska

(Place of Residence)	2016	2017	2018	2019	2020	2021	% Chg. 2016–2021
Labor Force^(b)	17,068	17,294	17,469	17,758	17,741	18,327	7.4
Employment	16,476	16,797	16,999	17,249	17,090	17,934	8.8
Unemployment (#)	592	497	470	509	651	393	-33.6
Unemployment Rate (%)	3.5	2.9	2.7	2.9	3.7	2.1	(N/A)
(Place of Work)							
Nonfarm Employment^(c)	18,430	18,839	19,019	19,209	18,710	19,281	4.6
Goods Producing	6,988	7,233	7,439	7,683	7,644	7,812	11.8
Manufacturing	5,464	5,665	5,844	6,059	6,013	6,137	12.3
Natural Resources	464	468	501	573	631	610	31.5
Construction	1,060	1,100	1,094	1,051	1,000	1,065	0.5
Service Providing	8,810	9,000	8,960	8,795	8,446	8,810	0.0
Trade, Trans., Warehousing & Utilities	3,354	3,378	3,368	3,285	3,157	3,229	-3.7
Information	94	120	107	80	91	98	4.3
Financial Activities	664	649	607	624	620	618	-6.9
Professional & Business Services	1,007	1,040	1,043	965	926	948	-5.9
Education & Health Services	1,858	1,991	2,047	2,010	1,938	1,981	6.6
Leisure and Hospitality	1,435	1,436	1,413	1,444	1,316	1,401	-2.4
Other Services, except Public	398	387	375	388	398	535	34.4
Total Government	2,632	2,606	2,620	2,731	2,620	2,659	1.0
Federal Government	86	88	91	92	94	92	7.0
State Government	2,546	2,518	2,529	2,639	2,526	2,567	0.8
Local Government	2,415	2,376	2,391	2,499	2,393	2,438	1.0

^(a) The Labor Area includes Platte County, Nebraska and the eight contiguous Nebraska counties (Boone, Butler, Colfax, Madison, Merrick, Nance, Polk, and Stanton).

^(b) The labor force data are measured based on the county of residence, irrespective of the county of employment.

^(c) The Nonfarm Employment data are for wage and salary employment and are based on the place (county) where the individual is employed, irrespective of the county of residence.

Source: U.S. Bureau of Labor Statistics, www.bls.gov/cew/.

The labor force and employment measures presented for Platte County (Table One, Part B) indicate that the total labor force in the county increased by 7.4 percent between 2016 and 2021, with total employment (of people residing in Platte County, irrespective of their county of employment) increasing by 8.8 percent during this period. It is also of interest to note that unemployment decreased by 33.6 percent, from 592, in 2016, to 393, in 2021.

As previously noted, the second employment measure presented for Platte County, nonfarm wage and salary employment, is based on the county where the person is employed irrespective of their county of residence. Nonfarm wage and salary employment in Platte County increased by 4.6 percent between 2016 and 2021. Data presented in Table One, Part B show that the fastest growing employment sector in Platte County during the 2016–2021 review period was the Manufacturing sector, recording a 12.3 percent increase between 2016 and 2021. In the case of the Total Government

sector, employment in the State Government sector increased by 0.8 percent while Federal Government sector employment increased by 0.7 percent and Local Government sector employment increased by 1.0 percent.

A review of the employment data reported for the Columbus Labor Study Area (Table Two) indicates differences between the nonfarm wage and salary employment reported in each of the counties and the total employment of persons living in these respective areas. In the case of the entire Columbus Labor Study Area, nonfarm wage and salary employment was reported to be 56,490 in 2021, which was significantly less than the reported total employment of persons living within the eight-county Columbus Labor Study Area (63,097).

Table Two
Labor Force, Employment, and Nonfarm Wage and Salary Employment,
Columbus Labor Study Area, 2021

County, State	Labor Force 2021 ^(a)	Total	Nonfarm	Total	Agricultural Employment 2019
		Employment 2021 ^(a)	Wage & Salary Employment 2021 ^(b)	Employment Minus NF W&S Employment	
Platte, NE	18,327	17,934	19,281	-1,347	1,062
Boone, NE	2,964	2,916	2,335	581	726
Butler, NE	4,707	4,605	2,526	2,079	855
Colfax, NE	5,728	5,619	4,879	740	731
Madison, NE	20,079	19,598	21,580	-1,982	766
Merrick, NE	4,148	4,051	2,161	1,890	536
Nance, NE	1,972	1,934	933	1,001	386
Polk, NE	2,951	2,896	1,436	1,460	523
Stanton, NE	3,620	3,544	1,359	2,185	596
Labor Area	64,496	63,097	56,490	6,607	6,181

^(a) Labor force and employment data are measured based on the county of residence.

^(b) Nonfarm Employment data are for wage and salary employment and are based on the place (county) where the individual is employed, irrespective of the county of residence.

^(c) Agricultural employment data are for 2019.

Sources: Labor Data - U.S. Bureau of Labor Statistics, www.bls.gov/lau/#data.

Farm Employment Data - U.S. Bureau of Economic Analysis, Regional Accounts Data, www.bea.gov/regional/reis/.

There are two major reasons for differences in the total employment and nonfarm employment values. First, nonfarm wage and salary employment excludes self-employed workers, unpaid family workers, workers in certain not-for-profit organizations, and several other small (primarily seasonal and farm) worker categories—these workers are included in estimates of total employment. Second, estimates of nonfarm wage and salary employment are based on the area where the jobs (businesses) are located, while estimates of total employment are based on the area where workers live.

Table Two also includes information on agricultural employment, which includes farm proprietors. As shown in Table Two, 6,181 people in the Columbus Labor Study Area, were employed in agriculture in 2019. It is important to note that for Nebraska as a whole, approximately 56.6 percent of principal farm operators reported at least some off-farm employment, and approximately 37.9 percent reported they worked more than 200 days off the farm.

The number of nonfarm wage and salary workers in the Columbus Labor Study Area is shown by major industry sector and by county in Table Three. The reader is reminded that nonfarm wage and salary workers are counted in the county where they are employed. Individuals with more than one job are counted at each establishment (and in each county) where they work. Table Three provides information about the number of workers in the labor area by county and major industry category.

Table Three
Nonfarm Wage and Salary Employment, by Industry Sector
Columbus Labor Study Area, by County, 2021

County, State	Natural Resources and Mining	Construction	Manufacturing	Trade, Transportation, and Utilities	Education and Health Services	Financial Activities	All Other Services	Government
Platte, NE	610	1,065	6,137	3,229	1,981	618	2,982	2,659
Boone, NE	384	91	152	513	200	105	205	686
Butler, NE	274	(N/A)	(N/A)	426	231	89	279	685
Colfax, NE	262	(N/A)	(N/A)	879	203	109	406	738
Madison, NE	123	1,030	3,598	4,969	3,571	920	3,909	3,460
Merrick, NE	125	199	222	432	338	104	268	473
Nance, NE	84	(N/A)	(N/A)	183	98	55	81	407
Polk, NE	175	55	19	337	177	44	91	537
Stanton, NE	173	(N/A)	(N/A)	123	59	37	76	281
Labor Area	2,210	2,440	10,128	11,091	6,858	2,081	8,297	9,926
Nebraska	15,910	55,861	99,520	185,914	138,090	64,693	247,143	158,687

Percent of Total Nonfarm Wage & Salary Employment

	Natural Resources and Mining	Construction	Manufacturing	Trade, Transportation, and Utilities	Education and Health Services	Financial Activities	All Other Services	Government
Platte, NE	3.2	5.5	31.8	16.7	10.3	3.2	15.5	13.8
Labor Study Area	3.9	4.3	17.9	19.6	12.1	3.7	14.7	17.6
Nebraska	1.6	5.8	10.3	19.2	14.3	6.7	25.6	16.4

((N/A)) - Not Available.

*Values are estimates by Dr. Melissa Trueblood, Nebraska Public Power District

Source: U.S. Bureau of Labor Statistics, www.bls.gov/cew/.

In addition to displaying the number of workers by major industry sector, Table Three also compares the percentage distribution of workers by industry in the Columbus Labor Study Area with the distribution for the State of Nebraska. As these data show, the industry distribution of employment for the Columbus Labor Study Area is significantly different than that for Nebraska as a whole.

The most significant deviations between Nebraska and the Columbus Labor Study Area occur in the Manufacturing sector employment, with 17.9 percent of nonfarm wage and salary workers in the Columbus Labor Study area employed in that sector, compared to 10.3 percent for Nebraska. Conversely, only 14.7 percent of nonfarm wage and salary workers in the Columbus Labor Study Area are employed in the All Other Services sector, compared to 25.6 percent for Nebraska as a whole.

Table Four, Part A provides data showing labor cost comparisons, by county, for all private wage and salary workers for the Columbus Labor Study Area. It is important to remember that the wage and salary employment is reported by county of employment and does not provide an indication of the average weekly and annual wage for residents of the respective counties. Obviously, labor cost is an important consideration in any analysis of the labor availability in an area. Pay data for workers covered by unemployment insurance laws in Nebraska are the source of the labor cost information. Average annual

pay is calculated by dividing the total payroll for wage and salary workers by the average annual number of employees.

A review of the data in Table Four, Part A indicates that average annual salaries in Platte County (\$47,853) for all wage and salary employees for all private industries are slightly higher than those for the Columbus Labor Study Area as a whole. Also, Platte County average annual salaries are \$6,072 (11.3 percent) less than the state average. Average annual salaries for the Columbus Labor Study Area (\$47,725) were \$6,200 (11.5 percent) less than the Nebraska average. These data suggest, of course, there would be a positive labor supply response in Platte County to the creation of additional employment opportunities with competitive wages and benefits.

Table Four
Average Pay by Industry Groups, Columbus Labor Study Area & Nebraska, 2021

Part A			
Average Annual Pay and Average Weekly Wages by Industry Groups			
All Covered^(a) Wage and Salary Workers, All Industries			
County, State	Average Employment	Average Weekly Wages	Average Annual Wages
Platte, NE	19,281	\$920	\$47,853
Boone, NE	2,335	\$828	\$43,038
Butler, NE	2,526	\$844	\$43,902
Colfax, NE	4,879	\$1,027	\$53,420
Madison, NE	21,580	\$912	\$47,440
Merrick, NE	2,161	\$787	\$40,909
Nance, NE	933	\$724	\$37,632
Polk, NE	1,436	\$779	\$40,483
Stanton, NE	1,359	\$1,357	\$70,563
Labor Study Area	56,490	\$915	\$47,725
Nebraska	965,818	\$1,037	\$53,925

Table Four continued on following page; notes and sources on following page.

Table Four — Continued

Part B								
Average Annual Pay All Covered^(a) Wage and Salary Workers								
By Selected Industry Groups								
County, State	Goods- Producing	Manufacturing	Construction	Service- Providing	Trade, Transportation, and Utilities	Financial Activities	Professional and Business Services	Leisure and Hospitality
Platte, NE	\$56,429	\$57,208	\$56,930	\$38,738	\$36,141	\$63,309	\$52,925	\$16,231
Boone, NE	\$50,355	\$61,270	\$44,560	\$38,537	\$44,848	\$51,303	\$47,749	\$14,409
Butler, NE	\$51,199	(N/A)	(N/A)	\$36,915	\$37,850	\$55,993	\$44,292	\$10,938
Colfax, NE	\$65,180	(N/A)	(N/A)	\$40,389	\$41,285	\$47,606	\$43,607	\$17,086
Madison, NE	\$57,886	\$59,443	\$53,604	\$43,433	\$42,022	\$66,230	\$47,313	\$18,203
Merrick, NE	\$47,245	\$46,523	\$53,723	\$39,431	\$43,807	\$52,862	\$45,588	\$13,263
Nance, NE	\$44,341	(N/A)	(N/A)	\$33,850	\$31,852	\$50,216	(N/A)	(N/A)
Polk, NE	\$43,164	\$34,816	\$43,477	\$38,848	\$44,181	\$53,531	\$30,905	\$11,234
Stanton, NE	\$94,691	(N/A)	(N/A)	\$35,095	\$41,844	\$49,139	(N/A)	\$7,602
Labor Study Area	\$58,269	\$32,408	\$31,537	\$38,923	\$41,497	\$54,997	\$39,047	\$13,621
Nebraska	\$58,176	\$59,975	\$58,467	\$52,950	\$47,521	\$78,485	\$69,277	\$19,706

(N/A) - Not Available.

^(a) Includes employers that are subject to Nebraska Employment Security Laws.

Source: U.S. Bureau of Labor Statistics, www.bls.gov/cew/.

Table Four, Part B provides average annual wages, by county and by major industry sector, for the counties that make up the Columbus Labor Study Area. As the data in Table Four, Part A indicate, the highest overall average annual wages in the area are for wage and salary workers employed in Stanton County, Nebraska. The average annual wage for all wage and salary workers (working) in Stanton County, Nebraska, was \$70,563 in 2021, which was \$22,838 (47.9 percent) higher than the average for the Columbus Labor Study Area as a whole, and \$16,638 (30.9 percent) greater than the Nebraska average. A review of the industry-specific data for average annual wages for Stanton County, Nebraska, indicates that the high average annual wage results from the extremely high average wages in the Goods Producing industry group.

Table Five provides information on entry, average, and experienced wages for selected occupations across all industry groups for businesses located in Platte County, Nebraska. Entry level and experienced wage rates represent the means of the lower third and upper two-thirds of the wage distribution, respectively.

Table Five
Entry, Average, and Experienced Annual Wage Levels, Selected Occupations
Platte County Nebraska, 2nd Quarter 2023

Occupation	Average (Annual)	Entry Level (Annual)	Experienced (Annual)
Management Occupations	1,226	1,025	201
Business and Financial Operations Occupations	672	587	84
Computer and Mathematical Occupations	150	168	(18)
Architecture and Engineering Occupations	479	338	141
Life, Physical, and Social Science Occupations	102	94	8
Community and Social Service Occupations	193	193	0
Legal Occupations	46	48	(1)
Educational Instruction and Library Occupations	873	901	(28)
Arts, Design, Entertainment, Sports, and Media Occupations	118	103	15
Healthcare Practitioners and Technical Occupations	926	873	53
Healthcare Support Occupations	605	580	26
Protective Service Occupations	213	226	(13)
Food Preparation and Serving Related Occupations	1,394	1,289	105
Building and Grounds Cleaning and Maintenance Occupations	457	443	14
Personal Care and Service Occupations	301	305	(4)
Sales and Related Occupations	1,749	1,515	234
Office and Administrative Support Occupations	2,128	1,878	250
Farming, Fishing, and Forestry Occupations	362	302	60
Construction and Extraction Occupations	1,004	643	361
Installation, Maintenance, and Repair Occupations	1,037	879	158
Production Occupations	3,885	3,323	562
Transportation and Material Moving Occupations	1,621	1,601	21

Source: Lightcast Q2 2023

Commuting Patterns

Table Six provides data from the 2020 U.S. Census, Longitudinal Employer-Household Dynamics Program, showing commuting patterns for workers living in the Columbus Labor Study Area. Data in Table Six indicate a significant number (and percentage) of workers in the area commuted outside of their county of residence for employment. Data for Platte County indicate that 5,754, or 36.0 percent of the employed workers, commute to other counties for employment.

Table Six
Commuting Patterns, Columbus Labor Study Area
Jobs Outside County of Residence, 2020

County, State	County Residents	
	Working Outside County	
	Number	Percent
Platte, NE	5,754	36.0%
Boone, NE	1,101	48.2%
Butler, NE	2,594	66.2%
Colfax, NE	2,633	51.7%
Madison, NE	5,840	35.9%
Merrick, NE	2,332	69.6%
Nance, NE	790	23.6%
Polk, NE	1,784	73.6%
Stanton, NE	2,366	85.7%

Source: U.S. Bureau of the Census, *Longitudinal Employer-Household Dynamics*, onthemap.ces.census.gov/.

Table Seven provides further detail illustrating the willingness of workers in Platte County to travel for employment. In 2020, residents of Platte County worked at a total of 15,963 jobs; a resident could work at more than one job. Of these 15,963 jobs, the largest number, 10,209 or 64.0 percent, were located in Platte County. Counties with high numbers of workers from Platte County were Colfax County, Nebraska (1,096 jobs), Douglas County, Nebraska (1,069 jobs), and Madison County, Nebraska (670 jobs).

Table Seven
Commuting Patterns, Columbus Labor Study Area
Location of Jobs Held by Columbus and Platte County Residents, 2020

County, State, Where Jobs are Located	Primary Jobs Held by Columbus City Residents	% Columbus City Residents' Primary Jobs	Primary Jobs Held by Platte County Residents	% Platte County Residents' Primary Jobs
Platte, NE	7,427	64.9%	10,209	64.0%
Colfax, NE	883	7.7%	1,096	6.9%
Douglas, NE	781	6.8%	1,069	6.7%
Madison, NE	374	3.3%	670	4.2%
Lancaster, NE	295	2.6%	414	2.6%
All Other Locations	1,683	14.7%	2,505	15.7%
Total Resident Jobs	11,443	100.0%	15,963	100.0%

Source: U.S. Bureau of the Census, *Longitudinal Employer-Household Dynamics*, onthemap.ces.census.gov/.

Table Eight provides data showing the willingness of workers in other counties to commute to Platte County for employment. Data in Table Eight indicate 10,209 (57.6 percent) of the 17,739 primary jobs in Platte County were held by workers commuting from other counties. In 2020, Colfax County, Nebraska, was home to the greatest number of workers commuting into Platte County for primary jobs, 980 or 5.5 percent. Other counties with large numbers of workers commuting into Platte County for their primary jobs included Butler County, Nebraska, 720 or 4.1 percent; Madison County, Nebraska, 597 or 3.4 percent; Polk County, Nebraska, 442 or 2.5 percent; Douglas County, Nebraska, 393 or 2.2 percent; Nance County, Nebraska, 267 or 1.5 percent; and All Other Locations, Nebraska, 4,131 or 23.3 percent.

Table Eight
Commuting Patterns, Columbus Labor Study Area
Sources of Platte County Workers, 2020

County, State, Where Workers Live	Primary Jobs in Columbus	% Primary Jobs in Columbus	Primary Jobs in Platte County	% Primary Jobs in Platte County
Platte, NE	7,446	57.4%	10,209	57.6%
Colfax, NE	720	5.5%	980	5.5%
Butler, NE	521	4.0%	720	4.1%
Madison, NE	317	2.4%	597	3.4%
Polk, NE	322	2.5%	442	2.5%
Douglas, NE	310	2.4%	393	2.2%
Nance, NE	172	1.3%	267	1.5%
All Other Locations	3,171	24.4%	4,131	23.3%
Total	12,979	100.0%	17,739	100.0%

Source: U.S. Bureau of the Census, *Longitudinal Employer-Household Dynamics*, onthemap.ces.census.gov/.

Table Nine provides data for Platte County, showing the number of primary jobs (Workforce) located in the county and the number of primary jobs held by county residents (Labor Force Employment) by industry in 2020. When the Workforce for an industry exceeds the Labor Force (positive values in the last column of Table Nine), the difference between these values represents the net number of jobs in Platte County held by workers commuting into the county from other areas. If the Workforce is less than the Labor Force (negative values in the last column of Table Nine), the difference represents the net number of jobs held outside of Platte County by county residents.

As data in Table Nine indicate, residents of Platte County were employed in 15,963 primary jobs in 2020, but there were 17,739 primary jobs within the area. This indicates nonresidents commuted to at least 1,776 primary jobs inside the study area.

Table Nine
Primary Jobs, Platte County, 2020
Resident Labor Force and Employers Workforce

Industry	Labor Force Employment (Employment of Area Residents)	Workforce (Area Jobs)	Net Number of Jobs Held by Workers Commuting Into Platte County^(a)
Agriculture, Forestry, Fishing and Hunting	471	629	158
Mining, Quarrying, and Oil and Gas Extraction	18	6	-12
Utilities	347	596	249
Construction	916	1,147	231
Manufacturing	5,326	6,294	968
Wholesale Trade	580	650	70
Retail Trade	1,573	1,731	158
Transportation and Warehousing	435	354	-81
Information	86	80	-6
Finance and Insurance	453	480	27
Real Estate and Rental and Leasing	96	106	10
Professional, Scientific, and Technical Services	382	346	-36
Management of Companies and Enterprises	96	40	-56
Administration & Support, Waste Management and Remediation	438	450	12
Educational Services	1,153	1,140	-13
Health Care and Social Assistance	1,737	1,769	32
Arts, Entertainment, and Recreation	102	103	1
Accommodation and Food Services	812	835	23
Other Services (excluding Public Administration)	346	433	87
Public Administration	596	550	-46
Total	15,963	17,739	1,776

(a) A negative value indicates the net number of primary jobs outside of the area held by Columbus Labor Study Area residents.

Source: U.S. Bureau of the Census, *Longitudinal Employer-Household Dynamics*, onthemap.ces.census.gov/.

Population Trends

The data provided in Table Ten show population trends for the Columbus Labor Study Area, by county, and for Nebraska for the period 1990-2022. The Columbus Labor Study Area population increased by 4.6 percent from 1990 to 2020 and decreased 0.4 percent from 2020 to 2022. Population in Platte County totaled 29,820 in 1990 and increased by 15.0 percent from 1990 to 2020. From 2020 to 2022, Platte County population remained flat.

Table Ten
Population in the Columbus Labor Study Area, by County, and Nebraska
Selected Years, 1990–2022

County, State	1990	2000	2010	2020	2022	% Chg. 1990–2020	% Chg. 2020–2022
Platte, NE	29,820	31,662	32,237	34,294	34,296	15.0	0.0
Boone, NE	6,667	6,259	5,505	5,377	5,385	-19.3	0.1
Butler, NE	8,601	8,767	8,395	8,360	8,427	-2.8	0.8
Colfax, NE	9,139	10,441	10,515	10,581	10,444	15.8	-1.3
Madison, NE	32,655	35,226	34,876	35,584	35,368	9.0	-0.6
Merrick, NE	8,042	8,204	7,845	7,659	7,721	-4.8	0.8
Nance, NE	4,275	4,038	3,735	3,377	3,326	-21.0	-1.5
Polk, NE	5,675	5,639	5,406	5,209	5,166	-8.2	-0.8
Stanton, NE	6,244	6,455	6,129	5,843	5,717	-6.4	-2.2
Labor Study Area	113,399	111,118	116,691	114,643	116,284	4.6	-0.4
Nebraska	1,578,385	1,711,230	1,826,341	1,961,489	1,967,923	24.3	0.3

Sources: U.S. Bureau of the Census, *Census of Population, 1990-2020* and *Population Estimates 2022*.

Table Eleven shows the age distribution of the resident population. Obviously, the age distribution of the population is important when evaluating the potential labor supply in an area. A key variable is the number of people in the working age populations of the counties making up the Columbus Labor Study Area.

Table Eleven
Age Characteristics of the Population, Columbus Labor Study Area,
by County, and Nebraska, 2022

County, State	0-14		15-24		25-44		45-64		65-Older		Median Age
	Number	% ^(a)	Number	% ^(a)	Number	% ^(a)	Number	% ^(a)	Number	% ^(a)	
Platte, NE	7,522	22.0	4,238	12.4	8,270	24.2	8,108	23.7	6,103	17.8	38.0
Boone, NE	1,178	20.3	658	11.3	1,343	23.1	1,522	26.2	1,115	19.2	41.2
Butler, NE	953	18.4	605	11.7	1,035	20.0	1,386	26.8	1,195	23.1	44.9
Colfax, NE	1,090	20.2	574	10.7	1,116	20.7	1,368	25.4	1,238	23.0	43.3
Madison, NE	2,682	25.5	1,394	13.3	2,532	24.1	2,410	23.0	1,480	14.1	35.6
Merrick, NE	1,351	17.6	870	11.4	1,794	23.4	2,019	26.3	1,631	21.3	43.0
Nance, NE	648	19.1	369	10.9	750	22.1	898	26.5	725	21.4	43.3
Polk, NE	7,604	21.5	4,734	13.4	8,743	24.7	8,375	23.7	5,881	16.6	37.2
Stanton, NE	1,672	19.8	974	11.5	1,836	21.7	2,210	26.2	1,752	20.7	42.2
Labor Study Area	24,700	21.3	14,416	12.4	27,419	23.6	28,296	24.4	21,120	18.2	39.0
Nebraska	399,736	22.1	120,236	6.6	508,578	28.1	458,624	25.4	321,890	17.8	37.1

^(a) Percent of total population for each respective area.

Source: U.S. Bureau of the Census, *Population Estimates 2022*.

According to Table Twelve, in 2022, there were 16,378 people in Platte County between the ages of 25 and 64, which represented 47.8 percent of the total population, compared to 48.1 percent of the population for the Columbus Labor Study Area as a whole and 53.5 percent of the Nebraska population in this age range.

Table Twelve
Age Characteristics of the Prime Working Age Population (25-64 Years),
Columbus Labor Study Area,
by County, and Nebraska, 2022

County, State	25-44		45-64		Total 25-64	
	Number	% ^(a)	Number	% ^(a)	Number	% ^(a)
Platte, NE	8,270	24.2	8,108	23.7	16,378	47.8%
Boone, NE	1,343	23.1	1,522	26.2	2,865	49.3%
Butler, NE	1,035	20.0	1,386	26.8	2,421	46.8%
Colfax, NE	1,116	20.7	1,368	25.4	2,484	46.1%
Madison, NE	2,532	24.1	2,410	23.0	4,942	47.1%
Merrick, NE	1,794	23.4	2,019	26.3	3,813	49.7%
Nance, NE	750	22.1	898	26.5	1,648	48.6%
Polk, NE	8,743	24.7	8,375	23.7	17,118	48.4%
Stanton, NE	1,836	21.7	2,210	26.2	4,046	47.9%
Labor Study Area	27,419	23.6	28,296	24.4	55,715	48.1%
Nebraska	508,578	28.1	458,624	25.4	967,202	53.5%

^(a) Percent of total population for each respective area.

Source: U.S. Bureau of the Census, *Population Estimates 2022*.

Information in Table Thirteen shows recent changes in the racial (“White Alone” and “Not-White Alone”) and ethnic (“Hispanic” and “Non-Hispanic”) composition for the resident populations of Platte County, the Columbus Labor Study Area, and Nebraska statewide. As shown in Table Twelve, total Platte County population increased by 8.1 percent during the twenty-one-year period while the Hispanic population increased by 241.1 percent and the Not-White Alone and Non-Hispanic population increased by 1,031.5 percent. Over the same period, Columbus Labor Study Area population decreased by 0.4 percent while the Hispanic population increased by 127.0 percent and the Not-White Alone and Non-Hispanic population increased by 678.9 percent. Statewide, population increased by 14.0 percent from 2000 to 2021, while the Hispanic population increased by 138.0 percent and the Not-White Alone and Non-Hispanic population increased by 172.2 percent.

Table Thirteen
Population by Selected Race and Ethnic Origin Characteristics
Platte County, Columbus Labor Study Area, and Nebraska Statewide, 2000–2021

Category	2000		2021		Change 2000-2021	
	#	%	#	%	#	%
---Platte County---						
Total Population	31,574	100.0	34,123	100.0	2,549	8.1
Hispanic origin	2,071	6.6	7,065	20.7	4,994	241.1
White Alone, Non-Hispanic Origin	29,068	92.1	22,136	64.9	-6,932	-23.8
Not-White Alone & Non-Hispanic	435	1.4	4,922	14.4	4,487	1,031.5
---Columbus Labor Study Area---						
Total Population	116,691	100.0	116,227	100.0	-464	-0.4
Hispanic origin	8,461	7.3	19,210	16.5	10,749	127.0
White Alone, Non-Hispanic Origin	106,366	91.2	82,499	71.0	-23,867	-22.4
Not-White Alone & Non-Hispanic	1,864	1.6	14,518	12.5	12,654	678.9
---Nebraska, Statewide---						
Total Population	1,711,230	100.0	1,951,480	100.0	240,250	14.0
Hispanic origin	94,419	5.5	224,693	11.5	130,274	138.0
White Alone, Non-Hispanic Origin	1,497,082	87.5	1,400,914	71.8	-96,168	-6.4
Not-White Alone & Non-Hispanic	119,729	7.0	325,873	16.7	206,144	172.2

Source: U.S. Bureau of the Census, *Population Estimates 2000 and 2017-2022 American Community Survey Five-year Estimates*.

Table Fourteen provides information showing population, the natural increase (births minus deaths) and net migration for the period 2000–2010 for Nebraska, for Platte County, and for the Columbus Labor Study Area. As these data show, the Columbus Labor Study Area as a whole experienced net out-migration during the Census decade of the 2000s. As indicated in the table, net out-migration for the Columbus Labor Study Area as a whole accounted for a population decline of 7,515 people during the decade, contributing to a population decrease equal to only 6.4 percent of the population. In the case of Platte County, net out-migration during the 2000s totaled 1,594 people, or 5.0 percent of the 2000 population.

Table Fourteen
Population, Births, Deaths, and Migration
Nebraska and Columbus Labor Study Area, by County, 2000–2010

County, State	Population		2000–2010			Net Migration*, 2000–2010	
	2000	2010	Births	Deaths	Nat. Incr.	Number	% 2000 Pop.
Platte, NE	31,662	32,237	4,673	2,504	2,169	-1,594	-5.0
Boone, NE	6,259	5,505	594	686	-92	-662	-10.6
Butler, NE	8,767	8,395	964	1,007	-43	-329	-3.8
Colfax, NE	10,441	10,515	2,034	902	1,132	-1,058	-10.1
Madison, NE	35,226	34,876	5,551	3,461	2,090	-2,440	-6.9
Merrick, NE	8,204	7,845	861	815	46	-405	-4.9
Nance, NE	4,038	3,735	413	535	-122	-181	-4.5
Polk, NE	5,639	5,406	618	634	-16	-217	-3.8
Stanton, NE	6,455	6,129	809	506	303	-629	-9.7
Labor Study Area	116,691	114,643	16,517	11,050	5,467	-7,515	-6.4
Nebraska	1,711,263	1,826,341	262,095	150,343	111,752	3,326	0.2

* Net Migration from the Bureau of the Census estimates, includes residual component not shown separately.

Sources: Population (2000, 2010) - U.S. Bureau of the Census, *Census of Population, 2000, 2010*;
 Births, Deaths, and Natural Increase – Nebraska Department of Health Vital Statistics Data;
 Migration - computed using population and natural increase.

Table Fifteen provides information showing population, the natural increase (births minus deaths), and net migration for the period 2010–2020. As these data show, the Columbus Labor Study Area experienced significant net out-migration during this more recent ten-year period. As indicated in the table, out-migration for the Columbus Labor Study Area as a whole accounted for population decline of 3,997 during the 2010–2020 period, contributing to a population decrease equal to 3.5 percent of the 2010 population. In the case of Platte County, net out-migration during this ten-year period was 219, or 0.7 percent of the 2010 population.

Table Fifteen
Population, Births, Deaths, and Migration
Nebraska and Columbus Labor Study Area, by County, 2010–2020

County	Population		2010–2020			Net Migration, 2010–2020*	
	2010	2020	Births	Deaths	Nat. Incr.	Number	% 2010 Pop.
Platte, NE	32,237	34,296	5,934	3,656	2,278	-219	-0.7
Boone, NE	5,505	5,385	795	827	-32	-88	-1.6
Butler, NE	8,395	8,427	1,160	1,292	-132	164	2.0
Colfax, NE	10,515	10,444	2,331	983	1,348	-1,419	-13.5
Madison, NE	34,876	35,368	6,332	4,564	1,768	-1,276	-3.7
Merrick, NE	7,845	7,721	1,117	1,090	27	-151	-1.9
Nance, NE	3,735	3,326	505	637	-132	-277	-7.4
Polk, NE	5,406	5,166	664	873	-209	-31	-0.6
Stanton, NE	6,129	5,717	896	608	288	-700	-11.4
Labor Study Area	114,643	115,850	19,734	14,530	5,204	-3,997	-3.5
Nebraska	1,826,341	1,967,923	320,781	208,796	111,985	29,597	1.6

* Net Migration from the Bureau of the Census estimates, includes residual component not shown separately.

Sources: Population (2010) - U.S. Bureau of the Census, *Census of Population, 2010*.

Population (2020) - U.S. Bureau of the Census, *Population Estimates, 2020*.

Table Sixteen provides information showing population, the natural increase (births minus deaths), and net migration for the period 2020–2022. As these data show, the Columbus Labor Study Area experienced significant net out-migration during this more recent two-year period. As indicated in the table, out-migration for the Columbus Labor Study Area as a whole accounted for a population decline of 5,638 during the 2020–2022 period, contributing to a population decrease equal to 4.8 percent of the 2020 population. In the case of Platte County, net out-migration during this two-year period was 2,276, or 6.6 percent decrease of the 2020 population.

Table Sixteen
Population, Births, Deaths, and Migration
Nebraska and Columbus Labor Study Area, by County, 2020–2022

County	Population		2020–2022			Net Migration, 2020–2022*	
	2020	2022	Births	Deaths	Nat. Incr.	Number	% 2020 Pop.
Platte, NE	34,294	34,296	5,934	3,656	2,278	-2,276	-6.6
Boone, NE	5,377	5,385	795	827	-32	40	0.7
Butler, NE	8,360	8,427	1,160	1,292	-132	199	2.4
Colfax, NE	10,581	10,444	2,331	983	1,348	-1,485	-14.0
Madison, NE	35,584	35,368	6,332	4,564	1,768	-1,984	-5.6
Merrick, NE	7,659	7,721	1,117	1,090	27	35	0.5
Nance, NE	3,377	3,326	505	637	-132	81	2.4
Polk, NE	5,209	5,166	664	873	-209	166	3.2
Stanton, NE	5,843	5,717	896	608	288	-414	-7.1
Labor Study Area	116,284	115,850	19,734	14,530	5,204	-5,638	-4.8
Nebraska	1,961,489	1,967,923	320,781	208,796	111,985	-105,551	-5.4

* Net Migration from the Bureau of the Census estimates includes residual component not shown separately.

Sources: Population (2020) - U.S. Bureau of the Census, *Census of Population, 2020*.

Population (2022) - U.S. Bureau of the Census, *Population Estimates, 2022*.

Competitive Employment and Career Opportunities

An employer providing jobs with competitive wages and benefits and offering career opportunities would be a welcome addition to the employment base in the Columbus Labor Study Area and in Platte County. The expected response to such employment opportunities would be significant, and it is anticipated that there would be an adequate labor supply response for a prospective new employer offering competitive wages and benefits in the Columbus area. The labor force, employment, and demographic data presented in this report illustrate quite clearly that there is a sufficiently large labor force and population base living within the Columbus Labor Area, and that significant numbers of persons living in the area are commuting to other areas for employment.

In conclusion, the data and analysis presented in this report indicate that the Columbus Labor Study Area and Platte County would be able to provide a significant number of dedicated and skilled workers to meet the needs of additional employers in the area. While this report has not estimated a precise number of people that might be available to a prospective new employer in the Columbus area, it is anticipated that if attractive working conditions with competitive wages and employee benefits were offered, a prospective new employer would be able to select their workforce from a substantial pool of applicants.

APPENDICES:

A: Average Hourly Wage, Selected Occupations, Columbus Zip Code Tabulation Area & Platte County, 2022.

B: Workforce and Labor Force Employment by Occupation, Selected Occupations, Columbus Zip Code Tabulation Area & Platte County, 2022.

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APPENDIX A

**Average Hourly Wage, Selected Occupations
Columbus Zip Code Tabulation Area & Platte County, 2022**

Table A-1 2022 Employment and Earnings for Average, Entry, and Experienced Workers Selected Occupations Columbus ZCTA (A) and Platte County

SOC	Description	2022 Jobs	2018 - 2022 % Change	Columbus ZCTA (A)			2022 Jobs	2018 - 2022 % Change	Platte County		
				Annual Earnings	Annual Earnings	Annual Earnings			Annual Earnings	Annual Earnings	Annual Earnings
				Entry	Average	Experienced			Entry	Average	Experienced
11-1000	Top Executives	431	20%	\$33,711.71	\$86,524.88	\$103,975.62	485	20%	\$33,860.29	\$86,498.58	\$103,922.58
11-2000	Advertising, Marketing, Promotions, P.	61	24%	\$57,656.99	\$102,911.16	\$127,158.52	65	24%	\$57,665.09	\$102,852.06	\$126,913.80
11-3000	Operations Specialties Managers	261	33%	\$59,171.88	\$103,610.65	\$119,007.86	274	36%	\$59,159.18	\$103,621.38	\$118,913.20
11-9000	Other Management Occupations	365	20%	\$29,545.57	\$82,884.18	\$105,772.84	422	19%	\$25,076.20	\$80,089.80	\$102,206.11
13-1000	Business Operations Specialists	387	18%	\$37,828.97	\$64,533.92	\$77,308.10	407	18%	\$37,794.23	\$64,511.78	\$77,300.88
13-2000	Financial Specialists	245	(0%)	\$41,232.86	\$70,362.11	\$80,857.19	265	2%	\$41,445.65	\$70,578.76	\$80,983.83
15-1200	Computer Occupations	142	(6%)	\$38,065.76	\$70,617.37	\$89,706.66	147	(5%)	\$38,069.58	\$70,624.80	\$89,727.95
15-2000	Mathematical Science Occupations	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data
17-1000	Architects, Surveyors, and Cartograph	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data
17-2000	Engineers	303	(8%)	\$58,666.30	\$89,157.31	\$100,705.35	311	(7%)	\$58,665.12	\$89,153.47	\$100,702.98
17-3000	Drafters, Engineering Technicians, an	155	(22%)	\$35,030.86	\$54,803.51	\$64,019.13	159	(22%)	\$35,025.46	\$54,453.71	\$63,847.67
19-1000	Life Scientists	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data
19-2000	Physical Scientists	21	(14%)	\$43,266.57	\$68,851.98	\$83,836.62	21	(13%)	\$43,268.91	\$68,848.87	\$83,832.13
19-3000	Social Scientists and Related Workers	19	(23%)	\$55,769.54	\$78,759.79	\$89,383.84	19	(23%)	\$55,766.96	\$78,762.05	\$89,402.00
19-4000	Life, Physical, and Social Science Tec	33	(17%)	\$35,054.67	\$49,797.01	\$54,923.03	37	(16%)	\$34,969.49	\$50,195.92	\$55,037.56
19-5000	Occupational Health and Safety Speci	15	(25%)	\$38,920.83	\$58,114.08	\$65,765.74	16	(24%)	\$38,920.83	\$58,114.08	\$65,765.74
21-1000	Counselors, Social Workers, and Othe	186	(2%)	\$31,330.94	\$45,835.34	\$51,085.44	189	(2%)	\$31,334.04	\$45,845.56	\$51,113.80
21-2000	Religious Workers	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data
23-1000	Lawyers, Judges, and Related Worker	27	6%	\$43,217.77	\$96,881.77	\$109,847.10	28	5%	\$43,217.77	\$96,881.77	\$109,847.10
23-2000	Legal Support Workers	17	17%	\$33,736.10	\$47,258.48	\$52,061.90	18	15%	\$33,737.76	\$47,257.08	\$52,062.13
25-1000	Postsecondary Teachers	104	193%	\$39,018.17	\$67,241.53	\$74,212.22	107	184%	\$39,018.17	\$67,241.53	\$74,212.22
25-2000	Preschool, Elementary, Middle, Secon	399	8%	\$38,786.22	\$54,557.99	\$60,653.92	400	8%	\$38,784.85	\$54,557.51	\$60,653.80
25-3000	Other Teachers and Instructors	126	3%	\$26,025.03	\$36,886.63	\$37,981.97	126	3%	\$26,018.38	\$36,893.51	\$38,002.27
25-4000	Librarians, Curators, and Archivists	32	(9%)	\$24,481.41	\$45,979.27	\$56,059.13	33	(10%)	\$24,479.67	\$45,968.68	\$56,034.10
25-9000	Other Educational Instruction and Libr	206	2%	\$21,936.82	\$28,735.42	\$29,321.54	207	1%	\$21,936.87	\$28,745.70	\$29,328.01
27-1000	Art and Design Workers	41	19%	\$26,272.58	\$40,223.21	\$48,369.80	46	16%	\$26,272.50	\$40,473.44	\$48,396.12
27-2000	Entertainers and Performers, Sports ar	28	33%	\$22,872.27	\$40,900.67	\$54,500.67	29	35%	\$22,874.22	\$41,237.86	\$54,875.47
27-3000	Media and Communication Workers	32	(4%)	\$26,834.03	\$43,412.12	\$45,550.23	33	(2%)	\$26,879.94	\$43,571.67	\$45,817.65
27-4000	Media and Communication Equipment	10	(8%)	Insf. Data	Insf. Data	Insf. Data	11	(7%)	Insf. Data	Insf. Data	Insf. Data
29-1000	Healthcare Diagnosing or Treating Pra	622	1%	\$52,370.56	\$91,506.16	\$90,069.06	627	1%	\$52,419.27	\$91,777.66	\$90,616.48
29-2000	Health Technologists and Technicians	278	(12%)	\$28,096.73	\$44,326.33	\$50,540.81	281	(11%)	\$28,091.49	\$44,301.90	\$50,499.80
29-9000	Other Healthcare Practitioners and Te	18	Insf. Data	\$37,702.56	\$63,599.33	\$65,275.76	18	Insf. Data	\$37,749.04	\$63,633.08	\$65,335.76
31-1100	Home Health and Personal Care Aides	411	(2%)	\$27,041.83	\$31,181.72	\$36,112.60	412	(2%)	\$27,041.27	\$31,181.96	\$36,112.74
31-2000	Occupational Therapy and Physical Th	32	(11%)	\$20,859.69	\$41,805.48	\$49,820.65	32	(11%)	\$20,859.20	\$41,565.60	\$49,810.45
31-9000	Other Healthcare Support Occupations	158	15%	\$23,269.67	\$32,295.78	\$36,131.77	162	15%	\$23,305.31	\$32,290.38	\$36,132.16
33-1000	Supervisors of Protective Service Wor	25	17%	\$47,869.05	\$77,228.55	\$92,233.87	26	16%	\$47,800.42	\$77,247.43	\$92,236.05
33-2000	Firefighting and Prevention Workers	24	49%	\$39,349.18	\$60,803.71	\$72,523.70	25	48%	\$39,348.45	\$60,804.26	\$72,523.70
33-3000	Law Enforcement Workers	95	(2%)	\$40,354.25	\$56,919.81	\$69,799.59	97	(3%)	\$40,357.72	\$56,927.90	\$69,796.59
33-9000	Other Protective Service Workers	63	19%	\$20,888.12	\$30,251.60	\$31,282.55	65	19%	\$20,889.00	\$30,285.15	\$31,309.39
35-1000	Supervisors of Food Preparation and S	142	23%	\$24,091.94	\$35,523.31	\$40,794.17	146	23%	\$24,086.11	\$35,537.75	\$40,788.67
35-2000	Cooks and Food Preparation Workers	341	23%	\$22,044.35	\$28,016.66	\$31,142.23	350	23%	\$22,049.65	\$28,022.73	\$31,142.84
35-3000	Food and Beverage Serving Workers	816	2%	\$21,402.18	\$25,169.16	\$25,783.85	836	2%	\$21,367.80	\$25,169.30	\$25,753.97
35-9000	Other Food Preparation and Serving R	60	(43%)	\$20,290.74	\$24,611.40	\$26,688.16	63	(43%)	\$20,293.55	\$24,617.93	\$26,673.32
37-1000	Supervisors of Building and Grounds C	20	9%	\$30,542.91	\$45,894.12	\$55,491.94	21	9%	\$30,535.89	\$45,882.38	\$55,438.70
37-2000	Building Cleaning and Pest Control Wr	342	(6%)	\$22,147.66	\$29,700.52	\$34,801.10	354	(6%)	\$22,146.83	\$29,694.39	\$34,783.56
37-3000	Grounds Maintenance Workers	76	28%	\$24,405.42	\$33,855.85	\$40,227.83	82	30%	\$24,417.58	\$34,131.77	\$40,241.56
39-1000	Supervisors of Personal Care and Sen	13	27%	\$32,481.08	\$42,854.89	\$43,799.80	14	26%	\$32,481.87	\$42,855.13	\$43,798.28
39-2000	Animal Care and Service Workers	28	83%	\$22,856.23	\$33,082.83	\$36,804.59	33	73%	\$22,869.68	\$33,094.99	\$36,820.01
39-3000	Entertainment Attendants and Related	30	(31%)	\$19,199.80	\$25,745.34	\$27,657.15	31	(29%)	\$19,149.22	\$25,690.91	\$27,589.27
39-4000	Funeral Service Workers	25	117%	Insf. Data	Insf. Data	Insf. Data	25	117%	Insf. Data	Insf. Data	Insf. Data
39-5000	Personal Appearance Workers	27	(14%)	\$19,083.71	\$30,057.21	\$36,339.47	27	(14%)	\$19,091.67	\$30,080.06	\$36,355.22
39-8000	Baggage Porters, Bellhops, and Conci	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data
39-7000	Tour and Travel Guides	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data
39-9000	Other Personal Care and Service Wor	167	1%	\$21,035.21	\$30,315.55	\$32,556.23	168	1%	\$21,035.13	\$30,323.15	\$32,562.07
41-1000	Supervisors of Sales Workers	171	5%	\$27,805.89	\$42,999.80	\$51,084.86	181	4%	\$27,814.39	\$43,229.17	\$51,509.63
41-2000	Retail Sales Workers	1,089	(5%)	\$21,081.23	\$26,937.56	\$28,642.69	1,145	(5%)	\$21,083.87	\$27,008.32	\$28,665.42

Table A-1 2022 Employment and Earnings for Average, Entry, and Experienced Workers Selected Occupations Columbus ZCTA (A) and Platte County

SOC	Description	Columbus ZCTA (A)					Platte County				
		2022 Jobs	2018 - 2022 % Change	Annual Earnings Entry	Average	Experienced	2022 Jobs	2018 - 2022 % Change	Annual Earnings Entry	Average	Experienced
41-3000	Sales Representatives, Services	97	(20%)	\$26,211.18	\$61,768.00	\$74,435.11	106	(18%)	\$26,217.00	\$61,974.97	\$74,622.71
41-4000	Sales Representatives, Wholesale and Retail	222	(17%)	\$36,540.58	\$80,780.16	\$72,425.23	261	(19%)	\$36,526.20	\$60,740.45	\$72,503.02
41-9000	Other Sales and Related Workers	63	42%	\$21,491.88	\$37,695.12	\$48,863.87	66	38%	\$21,491.85	\$37,529.26	\$48,685.25
43-1000	Supervisors of Office and Administrative Support	135	7%	\$38,074.18	\$51,459.13	\$61,733.80	144	8%	\$38,074.18	\$51,459.13	\$61,733.80
43-2000	Communications Equipment Operators	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data
43-3000	Financial Clerks	395	(6%)	\$25,374.08	\$38,447.91	\$42,875.42	431	(3%)	\$25,337.34	\$38,409.06	\$42,764.72
43-4000	Information and Record Clerks	467	3%	\$22,160.50	\$34,206.20	\$38,377.91	494	4%	\$22,170.10	\$34,216.66	\$38,405.94
43-5000	Material Recording, Scheduling, Dispatching, and Traffic Control Workers	323	21%	\$26,450.59	\$40,576.35	\$45,877.64	343	20%	\$26,445.85	\$40,464.20	\$45,710.78
43-6000	Secretaries and Administrative Assistants	345	(21%)	\$27,643.65	\$38,177.58	\$40,722.25	363	(21%)	\$27,658.24	\$38,183.36	\$40,706.16
43-9000	Other Office and Administrative Support Workers	325	2%	\$22,784.70	\$33,845.22	\$39,431.91	352	3%	\$22,789.10	\$33,844.08	\$39,428.25
45-1000	Supervisors of Farming, Fishing, and Forestry	10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	18	(3%)	\$23,588.55	\$51,218.93	\$71,982.78
45-2000	Agricultural Workers	213	14%	\$18,724.20	\$33,090.93	\$37,110.71	341	6%	\$18,723.15	\$33,004.23	\$37,136.82
45-3000	Fishing and Hunting Workers	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data
45-4000	Forest, Conservation, and Logging Workers	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data
47-1000	Supervisors of Construction and Extraction	88	(0%)	\$49,679.28	\$67,746.52	\$81,268.82	102	4%	\$49,679.28	\$67,746.52	\$81,268.82
47-2000	Construction Trades Workers	614	(12%)	\$31,456.28	\$44,417.51	\$50,508.73	767	(8%)	\$31,471.15	\$44,737.85	\$50,689.47
47-3000	Helpers, Construction Trades	13	(45%)	\$25,261.33	\$31,069.41	\$35,686.32	19	(32%)	\$25,244.17	\$30,420.74	\$34,671.60
47-4000	Other Construction and Related Workers	99	(11%)	\$33,204.45	\$46,225.16	\$51,818.09	102	(12%)	\$33,170.42	\$46,206.43	\$51,813.80
47-5000	Extraction Workers	13	(35%)	\$38,793.70	\$46,578.00	\$50,831.36	14	(35%)	\$38,793.99	\$46,614.01	\$50,822.37
49-1000	Supervisors of Installation, Maintenance, and Repairs	75	13%	\$40,260.31	\$66,678.41	\$80,236.79	82	12%	\$40,260.31	\$66,678.41	\$80,236.79
49-2000	Electrical and Electronic Equipment Mechanics	37	(31%)	\$33,358.85	\$48,694.06	\$61,425.00	41	(28%)	\$33,189.70	\$48,632.20	\$61,296.82
49-3000	Vehicle and Mobile Equipment Mechanics	243	(11%)	\$28,980.89	\$47,382.39	\$56,635.19	282	(12%)	\$29,117.52	\$47,667.75	\$57,218.69
49-9000	Other Installation, Maintenance, and Repair Workers	590	15%	\$31,255.98	\$46,600.79	\$54,483.79	633	14%	\$31,232.11	\$46,481.14	\$54,123.57
51-1000	Supervisors of Production Workers	271	1%	\$36,751.52	\$58,186.55	\$73,281.64	286	1%	\$36,751.52	\$58,186.55	\$73,281.64
51-2000	Assemblers and Fabricators	739	51%	\$23,230.67	\$36,097.91	\$44,633.61	768	51%	\$23,305.21	\$36,207.68	\$44,701.25
51-3000	Food Processing Workers	186	(4%)	\$26,316.93	\$31,398.56	\$33,531.67	208	(3%)	\$26,317.05	\$31,413.88	\$33,531.65
51-4000	Metal Workers and Plastic Workers	1,264	9%	\$30,054.53	\$40,163.27	\$44,959.68	1,312	9%	\$30,130.06	\$40,182.74	\$44,970.03
51-5100	Printing Workers	38	101%	\$22,700.66	\$31,743.12	\$37,434.78	41	89%	\$22,698.71	\$31,701.83	\$37,369.62
51-6000	Textile, Apparel, and Furnishings Workers	95	39%	\$22,542.43	\$27,913.87	\$30,324.71	97	36%	\$22,536.63	\$27,916.58	\$30,325.94
51-7000	Woodworkers	85	50%	\$27,431.78	\$34,793.46	\$39,244.64	98	41%	\$27,479.73	\$34,815.96	\$39,265.66
51-8000	Plant and System Operators	33	(57%)	\$41,172.35	\$68,697.47	\$71,104.72	35	(57%)	\$41,171.81	\$68,690.57	\$71,108.17
51-9000	Other Production Occupations	983	1%	\$29,130.74	\$40,623.81	\$45,788.47	1,039	0%	\$29,103.62	\$40,563.50	\$45,707.18
53-1000	Supervisors of Transportation and Material Moving	56	26%	\$36,255.05	\$56,373.45	\$63,142.46	63	19%	\$36,255.05	\$56,373.45	\$63,142.46
53-2000	Air Transportation Workers	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data	<10	Insf. Data	Insf. Data	Insf. Data	Insf. Data
53-3000	Motor Vehicle Operators	508	2%	\$24,293.97	\$42,372.17	\$47,656.26	633	4%	\$24,902.19	\$42,617.08	\$47,724.66
53-4000	Rail Transportation Workers	0	Insf. Data	\$0.00	\$0.00	\$0.00	0	Insf. Data	\$0.00	\$0.00	\$0.00
53-5000	Water Transportation Workers	0	Insf. Data	\$0.00	\$0.00	\$0.00	<10	Insf. Data	\$0.00	\$0.00	\$0.00
53-6000	Other Transportation Workers	17	13%	\$24,638.73	\$36,060.07	\$33,041.22	19	12%	\$24,663.04	\$35,906.88	\$32,865.14
53-7000	Material Moving Workers	819	(8%)	\$23,106.51	\$32,048.37	\$35,886.47	902	(10%)	\$23,178.77	\$32,135.41	\$35,937.18
55-9000	Military-only occupations	0	0%	\$0.00	\$0.00	\$0.00	0	0%	\$0.00	\$0.00	\$0.00
99-9000	Unclassified Occupation	0	0%	\$0.00	\$0.00	\$0.00	0	0%	\$0.00	\$0.00	\$0.00

(A) Zip Code Tabulation Area (ZCTA) is a geographic location like but not necessarily the same as a postal zip code area. In rural areas both Zip Code Tabulation Areas and postal zip code areas often extend beyond the corporate limites of an incorporated area.

Source: Lightcast Q2 2023

APPENDIX B

**Workforce and Labor Force Employment by Selected Occupation,
Columbus Zip Code Tabulation Area & Platte County, 2022**

Table B-1 2022 Local Jobs Residents Employed, Net In-Commuters and Median Hourly Earnings Selected Occupations Central City ZCTA (A) and Merrick County

SOC	Description	2022 Jobs	Central City ZCTA (A)			Median Hourly Earnings	Merrick County		
			2022 Resident Workers	2022 Net Commuters	2022 Resident Workers		2022 Net Commuters	Median Hourly Earnings	
11-1000	Top Executives	26	43	(17)	\$34.21	49	84	(35)	\$34.36
11-2000	Advertising, Marketing, Promotions, Pub	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
11-3000	Operations Specialties Managers	11	22	(12)	\$43.08	19	36	(17)	\$42.66
11-9000	Other Management Occupations	34	49	(16)	\$31.07	69	86	(18)	\$28.26
13-1000	Business Operations Specialists	21	56	(34)	\$25.37	41	90	(49)	\$25.48
13-2000	Financial Specialists	17	35	(18)	\$28.81	30	56	(26)	\$29.40
15-1200	Computer Occupations	11	25	(13)	\$28.78	22	35	(14)	\$29.07
15-2000	Mathematical Science Occupations	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
17-1000	Architects, Surveyors, and Cartographer	0	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
17-2000	Engineers	<10	15	Insf. Data	Insf. Data	12	22	(11)	\$32.94
17-3000	Drafters, Engineering Technicians, and I	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
19-1000	Life Scientists	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
19-2000	Physical Scientists	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
19-3000	Social Scientists and Related Workers	<10	<10	Insf. Data	\$0.00	<10	<10	Insf. Data	Insf. Data
19-4000	Life, Physical, and Social Science Techn	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
19-5000	Occupational Health and Safety Speciali	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
21-1000	Counselors, Social Workers, and Other C	15	36	(21)	\$19.17	28	53	(25)	\$20.01
21-2000	Religious Workers	0	0	0	\$0.00	0	0	0	\$0.00
23-1000	Lawyers, Judges, and Related Workers	<10	<10	Insf. Data	Insf. Data	<10	11	Insf. Data	Insf. Data
23-2000	Legal Support Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
25-1000	Postsecondary Teachers	<10	<10	Insf. Data	Insf. Data	<10	15	Insf. Data	Insf. Data
25-2000	Preschool, Elementary, Middle, Seconda	49	89	(40)	\$26.96	97	167	(70)	\$27.49
25-3000	Other Teachers and Instructors	12	20	(8)	Insf. Data	17	31	(14)	\$16.50
25-4000	Librarians, Curators, and Archivists	0	<10	Insf. Data	\$0.00	<10	<10	Insf. Data	\$0.00
25-9000	Other Educational Instruction and Libran	30	41	(11)	\$12.67	52	75	(23)	\$12.69
27-1000	Art and Design Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
27-2000	Entertainers and Performers, Sports and	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
27-3000	Media and Communication Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
27-4000	Media and Communication Equipment W	<10	0	Insf. Data	\$0.00	<10	0	Insf. Data	\$0.00
29-1000	Healthcare Diagnosing or Treating Pract	84	96	(12)	\$29.52	91	146	(55)	\$30.27
29-2000	Health Technologists and Technicians	33	42	(8)	\$20.44	39	64	(25)	\$20.40
29-9000	Other Healthcare Practitioners and Tech	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
31-1100	Home Health and Personal Care Aides; ;	64	67	(4)	\$12.68	66	109	(43)	\$12.68
31-2000	Occupational Therapy and Physical Ther	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
31-9000	Other Healthcare Support Occupations	13	18	(4)	\$15.25	16	27	(12)	\$15.16
33-1000	Supervisors of Protective Service Worke	<10	<10	Insf. Data	Insf. Data	<10	10	Insf. Data	\$30.99
33-2000	Firefighting and Prevention Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
33-3000	Law Enforcement Workers	15	30	(16)	\$25.36	32	48	(16)	\$25.35
33-9000	Other Protective Service Workers	<10	<10	Insf. Data	Insf. Data	<10	15	Insf. Data	Insf. Data
35-1000	Supervisors of Food Preparation and Se	13	18	(5)	\$13.46	14	31	(18)	\$13.46
35-2000	Cooks and Food Preparation Workers	30	41	(11)	\$12.00	37	75	(38)	\$12.11
35-3000	Food and Beverage Serving Workers	85	104	(19)	\$10.24	96	181	(85)	\$10.21
35-9000	Other Food Preparation and Serving Rel	<10	<10	Insf. Data	Insf. Data	<10	16	Insf. Data	Insf. Data
37-1000	Supervisors of Building and Grounds Cle	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
37-2000	Building Cleaning and Pest Control Wor	23	38	(15)	\$12.48	36	75	(39)	\$12.55
37-3000	Grounds Maintenance Workers	<10	12	Insf. Data	Insf. Data	26	28	(2)	\$14.91
39-1000	Supervisors of Personal Care and Servic	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data

Table B-1 2022 Local Jobs Residents Employed, Net In-Commuters and Median Hourly Earnings Selected Occupations Central City ZCTA (A) and Merrick County

SOC	Description	Central City ZCTA (A)				Merrick County			
		2022 Jobs	2022 Resident Workers	2022 Net Commuters	Median Hourly Earnings	2022 Jobs	2022 Resident Workers	2022 Net Commuters	Median Hourly Earnings
39-2000	Animal Care and Service Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
39-3000	Entertainment Attendants and Related W	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
39-4000	Funeral Service Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
39-5000	Personal Appearance Workers	<10	<10	Insf. Data	\$0.00	<10	<10	Insf. Data	Insf. Data
39-6000	Baggage Porters, Bellhops, and Concier	0	0	0	\$0.00	0	0	0	\$0.00
39-7000	Tour and Travel Guides	0	0	0	\$0.00	0	0	0	\$0.00
39-9000	Other Personal Care and Service Worke	30	31	(1)	\$10.21	44	50	(8)	\$10.49
41-1000	Supervisors of Sales Workers	15	21	(8)	\$17.95	21	39	(19)	\$18.26
41-2000	Retail Sales Workers	74	110	(35)	\$11.48	98	212	(114)	\$11.64
41-3000	Sales Representatives, Services	<10	18	Insf. Data	Insf. Data	21	34	(13)	\$21.26
41-4000	Sales Representatives, Wholesale and I	24	31	(7)	\$22.39	42	58	(18)	\$22.19
41-9000	Other Sales and Related Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
43-1000	Supervisors of Office and Administrative	<10	18	Insf. Data	Insf. Data	18	33	(15)	\$20.62
43-2000	Communications Equipment Operators	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
43-3000	Financial Clerks	29	48	(19)	\$15.29	53	86	(33)	\$15.24
43-4000	Information and Record Clerks	34	60	(28)	\$15.14	58	104	(48)	\$15.45
43-5000	Material Recording, Scheduling, Dispatc	11	27	(18)	\$16.82	32	53	(22)	\$17.71
43-6000	Secretaries and Administrative Assistant	29	48	(19)	\$16.31	49	87	(38)	\$16.31
43-9000	Other Office and Administrative Support	20	41	(21)	\$13.13	42	75	(34)	\$13.34
45-1000	Supervisors of Farming, Fishing, and Fo	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
45-2000	Agricultural Workers	28	42	(14)	\$13.93	76	75	1	\$13.93
45-3000	Fishing and Hunting Workers	0	0	0	\$0.00	0	0	0	\$0.00
45-4000	Forest, Conservation, and Logging Work	0	0	0	\$0.00	0	0	0	\$0.00
47-1000	Supervisors of Construction and Extracti	11	13	(1)	Insf. Data	26	25	1	\$27.76
47-2000	Construction Trades Workers	63	79	(15)	\$20.21	161	153	7	\$19.95
47-3000	Helpers, Construction Trades	<10	0	Insf. Data	\$0.00	<10	0	Insf. Data	\$0.00
47-4000	Other Construction and Related Workers	<10	<10	Insf. Data	Insf. Data	14	18	(5)	\$17.28
47-5000	Extraction Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
49-1000	Supervisors of Installation, Maintenance,	<10	<10	Insf. Data	Insf. Data	11	18	(7)	\$26.31
49-2000	Electrical and Electronic Equipment Mec	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	\$23.56
49-3000	Vehicle and Mobile Equipment Mechanic	32	37	(8)	\$19.79	50	68	(18)	\$19.92
49-9000	Other Installation, Maintenance, and Rep	25	46	(21)	\$19.92	59	85	(27)	\$20.40
51-1000	Supervisors of Production Workers	<10	12	Insf. Data	Insf. Data	13	26	(13)	\$21.07
51-2000	Assemblers and Fabricators	<10	22	Insf. Data	\$15.46	14	47	(34)	\$15.46
51-3000	Food Processing Workers	<10	27	Insf. Data	Insf. Data	19	55	(38)	Insf. Data
51-4000	Metal Workers and Plastic Workers	20	35	(15)	\$17.14	28	72	(44)	\$17.12
51-5100	Printing Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
51-6000	Textile, Apparel, and Furnishings Worke	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
51-7000	Woodworkers	0	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
51-8000	Plant and System Operators	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
51-9000	Other Production Occupations	30	47	(18)	\$19.88	56	91	(35)	\$18.48
53-1000	Supervisors of Transportation and Mater	<10	<10	Insf. Data	Insf. Data	<10	16	Insf. Data	Insf. Data
53-2000	Air Transportation Workers	0	0	0	\$0.00	0	0	0	\$0.00
53-3000	Motor Vehicle Operators	32	63	(31)	\$18.07	81	146	(65)	\$19.87
53-4000	Rail Transportation Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
53-5000	Water Transportation Workers	0	0	0	\$0.00	0	0	0	\$0.00
53-6000	Other Transportation Workers	<10	11	Insf. Data	\$12.94	16	18	(2)	\$12.99

Table B-1 2022 Local Jobs Residents Employed, Net In-Commuters and Median Hourly Earnings Selected Occupations Central City ZCTA (A) and Merrick County

SOC	Description	Central City ZCTA (A)				Merrick County			
		2022 Jobs	2022 Resident Workers	2022 Net Commuters	Median Hourly Earnings	2022 Jobs	2022 Resident Workers	2022 Net Commuters	Median Hourly Earnings
39-2000	Animal Care and Service Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
39-3000	Entertainment Attendants and Related Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
39-4000	Funeral Service Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
39-5000	Personal Appearance Workers	<10	<10	Insf. Data	\$0.00	<10	<10	Insf. Data	Insf. Data
39-6000	Baggage Porters, Bellhops, and Concier	0	0	0	\$0.00	0	0	0	\$0.00
39-7000	Tour and Travel Guides	0	0	0	\$0.00	0	0	0	\$0.00
39-9000	Other Personal Care and Service Workers	30	31	(1)	\$10.21	44	50	(6)	\$10.49
41-1000	Supervisors of Sales Workers	15	21	(6)	\$17.95	21	39	(19)	\$18.26
41-2000	Retail Sales Workers	74	110	(35)	\$11.48	98	212	(114)	\$11.64
41-3000	Sales Representatives, Services	<10	18	Insf. Data	Insf. Data	21	34	(13)	\$21.26
41-4000	Sales Representatives, Wholesale and Retail	24	31	(7)	\$22.39	42	58	(16)	\$22.19
41-9000	Other Sales and Related Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
43-1000	Supervisors of Office and Administrative Support	<10	18	Insf. Data	Insf. Data	18	33	(15)	\$20.62
43-2000	Communications Equipment Operators	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
43-3000	Financial Clerks	29	48	(19)	\$15.29	53	86	(33)	\$15.24
43-4000	Information and Record Clerks	34	60	(26)	\$15.14	58	104	(46)	\$15.45
43-5000	Material Recording, Scheduling, Dispatching, and Traffic Control Workers	11	27	(16)	\$16.82	32	53	(22)	\$17.71
43-6000	Secretaries and Administrative Assistant	29	48	(19)	\$16.31	49	87	(38)	\$16.31
43-9000	Other Office and Administrative Support	20	41	(21)	\$13.13	42	75	(34)	\$13.34
45-1000	Supervisors of Farming, Fishing, and Forestry	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
45-2000	Agricultural Workers	28	42	(14)	\$13.93	76	75	1	\$13.93
45-3000	Fishing and Hunting Workers	0	0	0	\$0.00	0	0	0	\$0.00
45-4000	Forest, Conservation, and Logging Work	0	0	0	\$0.00	0	0	0	\$0.00
47-1000	Supervisors of Construction and Extraction	11	13	(1)	Insf. Data	26	25	1	\$27.76
47-2000	Construction Trades Workers	63	79	(15)	\$20.21	161	153	7	\$19.95
47-3000	Helpers, Construction Trades	<10	0	Insf. Data	\$0.00	<10	0	Insf. Data	\$0.00
47-4000	Other Construction and Related Workers	<10	<10	Insf. Data	Insf. Data	14	18	(5)	\$17.28
47-5000	Extraction Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
49-1000	Supervisors of Installation, Maintenance, and Rep	<10	<10	Insf. Data	Insf. Data	11	18	(7)	\$26.31
49-2000	Electrical and Electronic Equipment Mechanics	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	\$23.56
49-3000	Vehicle and Mobile Equipment Mechanics	32	37	(6)	\$19.79	50	68	(18)	\$19.92
49-9000	Other Installation, Maintenance, and Rep	25	46	(21)	\$19.92	59	85	(27)	\$20.40
51-1000	Supervisors of Production Workers	<10	12	Insf. Data	Insf. Data	13	26	(13)	\$21.07
51-2000	Assemblers and Fabricators	<10	22	Insf. Data	\$15.46	14	47	(34)	\$15.46
51-3000	Food Processing Workers	<10	27	Insf. Data	Insf. Data	19	55	(36)	Insf. Data
51-4000	Metal Workers and Plastic Workers	20	35	(15)	\$17.14	28	72	(44)	\$17.12
51-5100	Printing Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
51-6000	Textile, Apparel, and Furnishings Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
51-7000	Woodworkers	0	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
51-8000	Plant and System Operators	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
51-9000	Other Production Occupations	30	47	(18)	\$19.88	56	91	(35)	\$18.48
53-1000	Supervisors of Transportation and Material	<10	<10	Insf. Data	Insf. Data	<10	16	Insf. Data	Insf. Data
53-2000	Air Transportation Workers	0	0	0	\$0.00	0	0	0	\$0.00
53-3000	Motor Vehicle Operators	32	63	(31)	\$18.07	81	146	(65)	\$19.87
53-4000	Rail Transportation Workers	<10	<10	Insf. Data	Insf. Data	<10	<10	Insf. Data	Insf. Data
53-5000	Water Transportation Workers	0	0	0	\$0.00	0	0	0	\$0.00
53-6000	Other Transportation Workers	<10	11	Insf. Data	\$12.94	16	18	(2)	\$12.99

Table B-1 2022 Local Jobs Residents Employed, Net In-Commuters and Median Hourly Earnings Selected Occupations Central City ZCTA (A) and Merrick County

SOC	Description	Central City ZCTA (A)				Merrick County			
		2022 Jobs	2022 Resident Workers	2022 Net Commuters	Median Hourly Earnings	2022 Jobs	2022 Resident Workers	2022 Net Commuters	Median Hourly Earnings
53-7000	Material Moving Workers	40	81	(41)	\$14.04	84	168	(84)	\$15.37
55-9000	Military-only occupations	0	0	0	\$0.00	0	0	0	\$0.00
99-9000	Unclassified Occupation	0	0	0	\$0.00	0	0	0	\$0.00

(A) Zip Code Tabulation Area (ZCTA) is a geographic location like but not necessarily the same as a postal zip code area. In rural areas both Zip Code Tabulation Areas and postal zip code areas often extend beyond the corporate limites of an incorporated area.

Source: Lightcast Q2 2023